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A Message from the President

Five retired faculty members (Peter Broad, Susan Dahlheimer, Pat Heilman, Dawn Woodland, and Mary Lou Zanich) came back to IUP on October 13th to share with former colleagues advice about retirement and “life after IUP.” I attended partly because I wanted to support them in my role as APSCUF President, but also because it won’t be long until I join their ranks. I am glad I went; I learned a great deal about what I can expect, but I also learned a lot about what we can be doing now to stay engaged with these former colleagues.

All of us make our own decisions about when it is time to retire, how much money we’ll need in retirement, and what we will want to do with our time. My colleagues helped me put these decisions into perspective in my own case. After listening to these fabulous folks, I also realize that they continue to be as active now as



they were when they were working at IUP. There is one big difference, though. That difference is that they talked about how IUP does not take advantage of their time and talent now that they are gone. Those five retirees probably have over 125 years of combined experience. The 20 to 30 people who were in attendance probably have another 500 years of combined experience. As each of us leaves, the university loses that collective wisdom.

For those of us who are still here, we talk about the budget crunch; about how we have to do more with less (or in many cases, we do less with less); about how we want to engage more with students to deal with issues of retention; and we talk about how we need to think “outside the box” to grow our way out of the budget situation. Our retired colleagues talk about how they have spent their professional careers here, how they have made personal and professional friends here, and how retirement severs this pretty abruptly.

I do not know for sure, but I think there are over 100 retired faculty and administrators who stay close to Indiana for a good portion of the year. I have the pleasure of joining APSCURF members on occasion at their luncheon, and I also had the pleasure of being the keynote speaker at the retired faculty and administrators’ lunch this past month. I know for a fact that they are still interested in us. I challenge you to reach out to your former colleagues and explore the collaboration possibilities that exist. We may just find that there are some exciting possibilities out there for them and for us.

I’ll close with one of my favorite stories about retirement. A few years ago, I was walking into Sutton Hall when I ran into a faculty member who had retired a couple of months earlier. This faculty member had the biggest smile on his face and he looked so good it was as if the clock had stopped running. He looked at me, then with a big smile he looked at his watch, he asked, “What day is this, anyway?” That’s when I knew I was ready to retire!

In solidarity,

Mark

Mark Staszkievicz



October, November, & December Calendar of Events

 October	 November	 December
<ul style="list-style-type: none"> 2 Executive Committee 9 Representative Council 22 Meet & Discuss 	<ul style="list-style-type: none"> 4 Election Day 6 Executive Committee 13 Representative Council 19 Meet & Discuss 24-28 Thanksgiving Break 	<ul style="list-style-type: none"> 4 Executive Committee 8 Last Day of Classes 9-12 Finals 10 Meet & Discuss 11 Representative Council 13 Fall Commencement

**Negotiations? Retrenchment?
Budgets? Elections?**

If you have questions pertaining to these issues or any other issues for State APSCUF President Dr. Kenneth Mash, please join us at the IUP-APSCUF General Membership Meeting on Thursday, November 13, 2014 at 5 p.m. in the Susquehanna Room in the HUB.



Are You a Full Union Member?

APSCUF full members pay union dues equal to 1.15% of their salary. Fair share contributors are required to pay 90% of this 1.15%. However, on paycheck stubs, the fee is simply listed as "APSCUF DUE" for APSCUF and fair share contributors alike. The bottom line: just because it says "APSCUF DUE" on your paycheck, it does not mean that you are a union member. Contact Bonnie Jo Young at ext. 7-3021 or via email at bjmarlin@iup.edu to ensure that you are a union member.

Please welcome the following new members to the APSCUF family...



Coaches

Mr. Adam Matter

Criminology

Ms. Brooke Mathna

Mr. Adam Matz

English

Ms. Julia Grove

Hospitality Management

Ms. Nicole Buse

Nursing & Allied Health
Professions

Ms. Kimberly Hendricks

Please accept our apologies...

In the September issue of the IUP-APSCUF newsletter, Dr. Rachel Sternfeld was mistakenly referred to as Ms. Rachel Sternfeld. We also inadvertently forgot to include the salutation before Lara Homsey-Messer's name which should have been correctly printed as Dr. Lara Homsey-Messer. We apologize for this oversight.

2015 STATE APSCUF SCHOLARSHIP For family members of APSCUF/APSCURF members

State APSCUF is now accepting applications for their annual scholarship program. A single \$3,000 award will be made to one (1) eligible applicant in August 2015. Students may receive the award only once during their career. An eligible applicant must be a "family member" of an APSCUF/APSCURF member in good standing or an APSCUF staff member and must be enrolled at one of the fourteen (14) state-owned universities. The scholarship can be awarded to either an undergraduate or graduate student. **Deadline is March 6, 2015.**

For the complete application packet, visit www.apscuf.org. Click on "Members" and select "Forms and benefits" then "2015 State APSCUF Scholarship Information." From this site, you can print out the information and application. Or, if you prefer, you can obtain an application packet by contacting Bonnie Jo Young at bjmarlin@iup.edu or via telephone at X7-3021.

HAVE YOU MOVED?

IUP-APSCUF strives to maintain current home addresses for all of our members. If you have moved in the past year, please be sure to inform us of your new home address. Reporting your new home address to Human Resources does not guarantee that we have received this information. Please contact our office today to make sure we have your correct home address.

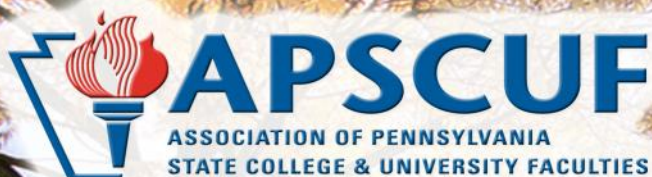


IUP-APSCUF Encourages Students to Register to Vote

By David Loomis
IUP-APSCUF Public Relations Chairperson



Above: Political Science professor Dr. Rachel Sternfeld (left), Political Science student Ms. Alyssa Dachowicz (center), and Nursing & Allied Health Professionals student Ms. Amanda Marks staff IUP-APSCUF's Voter Registration Week table at Stapleton Library on Wednesday afternoon, October 1. (Photo by Dr. David Loomis)





ATTENTION: APSCUF AND APSCURF MEMBERS

APSCUF's Special Services Committee is pleased to announce the launching of a **new special services program**. All full dues paying members of APSCUF and APSCURF now have exclusive access to the **Working Advantage discount network**, which allows you to save up to 60% on ticketed events and online shopping.

Not a full dues paying member? Contact your local APSCUF office to join as a full member and begin saving on entertainment and other items you use.

Through Working Advantage, you can save on:

Movie Tickets:

Participating AMC, Regal, Cinemark and Showcase Cinemas with additional regional brands listed

Theme Parks:

Disney World, Disneyland, Universal, Six Flags, Sea World, Busch Gardens, Legoland, Hershey, Dorney Park, Sesame Place, Dutch Wonderland and many more

Ski Tickets:

Camelback, Jack Frost Big Boulder, Shawnee, Sugarloaf, Jay Peak and many more

Sporting Events:

Includes some MLB, NFL, NBA, NHL Teams and US Open Tennis

Also save on items such as:

Broadway Shows

Hotels and Travel

Health and Fitness

Museums and City Passes

Merchant Gift Certificates

Online Shopping

...and much more!

To view and/or subscribe, you may access the Working Advantage website by visiting the Special Services section in the Members Forum (www.apscuf.org), or by clicking here: www.workingadvantage.com.

When opening an individual account you will need the **APSCUF ID# which can be obtained from the local APSCUF office, Nancy Koutris at State APSCUF, or by visiting the Members Forum section at www.apscuf.org (log-in access required).**

Working Advantage offers 24-hour online shopping and customer support Monday through Friday from 8:30 AM to 6:30 PM Eastern time. If you have specific questions regarding the site, please contact Working Advantage at 800-565-3712.



Members' Forum Section on the State APSCUF Website

Do you have a username and a password to access the Members' Forum Site?
If not, read this!

Don't rely on rumor or hearsay! Go straight to the source.

In order to access the information on this site (as well as to post messages on the various message boards), members will need to log on to the Members' Forum site and self-register. Registration will only take a moment. Members can simply click on the "register" button in the Members' Forum site, agree to the terms, and then complete the registration information. Please note that when you re-register for the APSCUF Members' Forum site, you will need to complete the "name" fields provided on the registration page. State APSCUF cannot register you without your name.

Should a member leave the State System or be transferred to a managerial position, that member will no longer have access to the Members' Forum site.

If you have any questions, please feel free to contact Bonnie Jo Young at bjmarlin@iup.edu or X7-3021.



How can members stay in touch with APSCUF?



Like us on Facebook

www.facebook.com/APSCUF



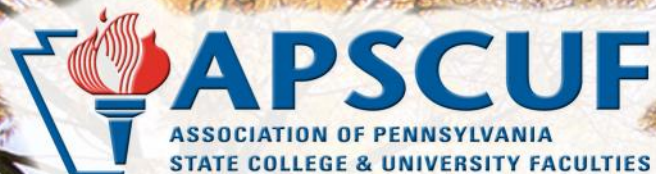
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Vice-President:	Ramesh Soni	77786
Secretary:	Jean Nienkamp	73967
Treasurer:	David Stein	72450
Past President:		

IUP-APSCUF COMMITTEE CHAIRPERSONS

CAP:	Sarah Wheeler	72683
Curriculum:	Matthew Baumer	75646
	Gail Sechrist	72250
F.E.A.R.:	John Mills	74520
Gender Issues & Social Justice:	Judith Villa (co-chair)	75517
	Melissa Swauger (co-chair)	70158
Grievance:	David Chambers	72776
Health & Welfare:	Danhua Wang	72729
Labor Relations:	John Sitton	72291
Legislative:	J.B. Smith	72475
Meet-and-Discuss:	John Lowery	74535
Membership:	John Marsden	72261
Negotiations	Mark Staszkievicz	73787
Newer Faculty:	Jonathon Cooper	72720
Newsletter Editor:	Laurel Black	75518
Nominations & Elections:	Daniel Radelet	74768
Public Relations:	David Loomis	74411
Retirement:	Joette Wisnieski	75912
Rules & Bylaws:	Lawrence Kupchella	72363
Student/Faculty Liaison:	Julia Greenawalt	73256
Temporary Faculty:	Heide Witthöft	72320

Delegates to Legislative Assembly

Term ends 5-31-2016

Mark Staszkiwicz
Ramesh Soni

Term ends 8-31-2015

David Chambers
Susan Drummond
John Marsden
Sarah Wheeler
Devki Talwar
Mark Palumbo*
Michele Papakie

Term ends 8-31-2016

Robert Mutchnick
Judith Villa
J.B. Smith
Mary Beth Leidman
Heide Witthöft

Alternates to Legislative Assembly

Alternates for 2014-2015

Kenneth Sherwood
Yong Colen
Joette Wisnieski
Christina Silva
Mary Logan Hastings
Mark Twiest
Soundararajan Ezekiel
P. Michael Kosicek
Linda Jennings
Erika Frenzel
Terrence Fries
Irene Kabala
David Smith

*Denotes status pending.

CURRICULUM COMMITTEES

University-Wide Undergraduate Curriculum Committee

Term ends 2015

Justin Fair
Julia Greenawalt
Wanda Minnick
Nurhaya Muchtar
Christine Clewell
Kim Seung
Gail Sechrist

Chemistry
Nursing & Allied Health Professions
Safety Sciences
Communications Media
Music
Accounting
Geography & Regional Planning **Co-Chair**

Term ends 2016

Jason Killam
John Lewis
Mavis Pararai
Ronald Freda
Sharon Deckert
Theresa McDevitt

Foreign Languages
Criminology
Mathematics
Physics
English
Libraries

University-Wide Graduate Committee

Term ends 2015

Azad Ali
Bitna Kim
Yu-Ju Kuo
Mark Palumbo*
David Piper
Marjorie Zambrano-Paff
Matthew Baumer

Technology Support & Training
Criminology
Mathematics
Psychology
Employment & Labor Relations
Foreign Languages
Music **Co-Chair**

Term ends 2016

DeAnna Laverick
Ivan Fortushniak
Joann Janosko
Michael T. Williamson
Muhammad Numan
Nashat Zuraikat
Scott Moore

Professional Studies in Education
Art
Libraries
English
Physics
Nursing & Allied Health Professions
History

*Denotes status pending.

UNIVERSITY-WIDE COMMITTEES

Promotion

Term ends 7-31-2015

Heather Powers
Kelli Paquette
Jon C. Lewis
John Mueller
Soundararajan Ezekiel

English **Chair**
Professional Studies in Education
Geoscience
Student Affairs in Higher Education
Computer Science

Term ends 7-31-2016

Susan Drummond
Sally McCombie
Jason Worzbyt
Soo Chun Lu
Theresa Gropelli

Library
Human Development & Environmental Studies
Music
History
Nursing & Allied Health Professions

Term ends 7-31-2017

J.B. Smith
Dana Hysock Witham
Yong Colen
Joette Wisnieski
Shijuan Liu

Health & Physical Education
Sociology
Mathematics
Management
Foreign Languages

Sabbatical

Term ends 5-31-2015

Mary Beth Leidman
John Sitton
Timothy Runge

Communications Media
Political Science
Educational & School Psychology **Chair**

Term ends 5-31-2016

Gregory Wisloski
Laurie Roehrich
David Lorenzi

Mathematics
Psychology
Health & Physical Education

Term ends 5-31-2017

Crystal Machado
Diane Shinberg
David Martynuik

Professional Studies in Education
Sociology
Music

Tenure

Term ends 5-31-2015

Jennifer Gossett
Holly Branthoover
Edith West

Criminology **Chair**
Counseling
Nursing & Allied Health Professions

Term ends 5-31-2016

Valerie Helterbran
Robert Sechrist
Janice Baker

Professional Studies in Education
Geography & Regional Planning
Special Education & Clinical Services

Term ends 5-31-2017

Judith Villa
Gregory Wisloski
Sarah Brown

English
Mathematics
Human Development & Environmental Studies